

NJC Employees (Inc. hourly rate) Jan'15

GLPC Score	Grade		SCP	Salary	Hourly Rate	
Up to 217	Grade 1		5	£13,500	£7.00	
	Grade 1		6	£13,614	£7.06	
	Grade 1		7	£13,715	£7.11	
218-250		Grade 2	8	£13,871	£7.19	
		Grade 2	9	£14,075	£7.30	
		Grade 2	10	£14,338	£7.43	
		Grade 3	Grade 2	11	£15,207	£7.88
	251-290	Grade 3		12	£15,523	£8.05
291-322	Grade 3		13	£15,941	£8.26	
	Grade 3		14	£16,231	£8.41	
	Grade 3	Grade 4	15	£16,572	£8.59	
		Grade 4	16	£16,969	£8.80	
		Grade 4	17	£17,372	£9.00	
		Grade 4	18	£17,714	£9.18	
		Grade 5	Grade 4	19	£18,376	£9.52
323-361	Grade 5		20	£19,048	£9.87	
	Grade 5		21	£19,742	£10.23	
	Grade 5		22	£20,253	£10.50	
	Grade 5		23	£20,849	£10.81	
	362-395	Grade 5	Grade 6	24	£21,530	£11.16
396-442		Grade 6	25	£22,212	£11.51	
		Grade 6	26	£22,937	£11.89	
		Grade 6	27	£23,698	£12.28	
	Grade 7	Grade 6	28	£24,472	£12.68	
	Grade 7		29	£25,440	£13.19	
443-474	Grade 7		30	£26,293	£13.63	
	Grade 7	Grade 8	31	£27,123	£14.06	
		Grade 8	32	£27,924	£14.47	
		Grade 8	33	£28,746	£14.90	
		Grade 9	Grade 8	34	£29,558	£15.32
475-515	Grade 9		35	£30,178	£15.64	
	Grade 9		36	£30,978	£16.06	
	Grade 9		37	£31,846	£16.51	
	Grade 9	Grade 10	38	£32,778	£16.99	
	516-551		Grade 10	39	£33,857	£17.55
552-574		Grade 10	40	£34,746	£18.01	
		Grade 10	41	£35,662	£18.48	
	Grade 11	Grade 10	42	£36,571	£18.96	
	Grade 11		43	£37,483	£19.43	
	Grade 11		44	£38,405	£19.91	
575-615	Grade 11		45	£39,267	£20.35	
	Grade 11	Grade 12	46	£40,217	£20.81	
		Grade 12	47	£41,140	£21.32	
		Grade 12	48	£42,053	£21.80	
		Grade 13	Grade 12	49	£42,957	£22.23
616-695	Grade 13		50	£44,184	£22.90	
	Grade 13		51	£45,482	£23.57	
	Grade 13		52	£46,777	£24.25	
		Grade 14	53	£47,902	£24.83	
		Grade 14	54	£49,092	£25.45	
696 and over		Grade 14	55	£50,299	£26.07	
		Grade 14	56	£51,486	£26.69	
		Grade 14	57	£52,684	£27.31	

Non-Consolidated Payments

SCP	December 2014 Payment
5	£325
6	£325
7	£325
8	£150
9	£150
10	£150
11	£100
12	£100
13	£100
14	£100
15	£100
16	£100
17	£100
18	£100
19	£100
20	£100
21	£100
22	£100
23	£100
24	£100
25	£100
26	£103
27	£107
28	£110
29	£114
30	£118
31	£122
32	£126
33	£129
34	£133
35	£136
36	£139
37	£143
38	£147
39	£152
40	£156
41	£160
42	£165
43	£169
44	£173
45	£177
46	£181
47	£185
48	£189
49	£193